



Peninsula Bridge

2022-2023

ANNUAL REPORT



TO OUR PENINSULA BRIDGE COMMUNITY,

We are thrilled to reflect back on another exceptional year of student achievement, organizational growth and program expansion. In 2022-23, we supported 849 scholars - more students than ever before - on their journey to college and career success, welcomed new staff members and volunteers, and expanded our corporate and community partnerships throughout the Peninsula.

Across the country, economically disadvantaged students continue to have unequal access to learning opportunities at home and school, and often lag behind one to three grades. With a high quality teaching staff, rigorous curriculum and a long-term commitment, our program prepares under-resourced students to thrive in both school and life.

Our outcomes speak for themselves: 86% of students report feeling an increased sense of belonging; 100% of high school students are engaged in rigorous summer enrichment programs or internships, with organizations including Meta, Girls Who Code, AvidBank, and Yale Young Global Scholars; and 94% of college scholars are on track to graduate from college in 4-6 years.

This past spring, we were proud to see our 36 high school seniors receive over 260 college acceptances, and proudly celebrated their high school graduation. 100% of our scholars graduated from high school and matriculated to college, including schools like Yale, Lehigh, and UC Davis. 94% of our students enrolled directly in a 4-year college. Moreover, 14 of our high school graduates were selected to join the Dave Goldberg Scholarship Program, which supports graduating high school seniors who have demonstrated remarkable leadership and achievement.

We were also honored to celebrate our second cohort of scholars to graduate from college and complete our 13 year program. In June, 18 college seniors graduated from prestigious 4-year institutions and are now embarking on promising careers at companies like Bertram Capital, Sutro Biopharma, and Fenwick & West.

Amid the many celebrations, this year has also further instilled the crucial need for educational access and equity. We are deeply saddened by the Supreme Court's recent decision to end race-conscious admission programs, but our commitment and dedication to supporting our talented, under-represented, first-generation students with attaining high quality college opportunities is unwavering. Diversity is crucial to academic excellence, innovation and academic discourse.

Thank you to our board, corporate and community partners, donors and volunteers for investing in Peninsula Bridge's proven model. And, thank you to our staff who are tirelessly working in the trenches every day. Because of the collective support and commitment from this community, we can continue to empower more scholars, propelling them to college and career success.

With gratitude,

Randi Shafton
Executive Director

OUR MISSION

Peninsula Bridge empowers motivated, under-resourced students to achieve college and career success through individualized support and transformational educational opportunities.

OUR VISION

A college degree transforms lives and families. By connecting motivated, under-resourced students with educational and transformational opportunities, Peninsula Bridge lifts families out of poverty.

OUR PURPOSE

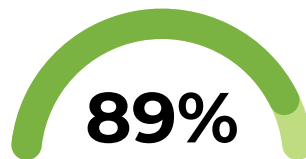
A college education is the most effective means to move a generation of children out of poverty, yet the achievement gap that begins in elementary school makes the path to college unobtainable for many students.

Peninsula Bridge is closing the achievement gap with a holistic, metrics-driven program:

- Long-term, Persistent Support
- Rigorous and Engaging Curriculum
- Socio-Emotional Learning
- Sense of Belonging and Confidence
- Comprehensive Parent Education

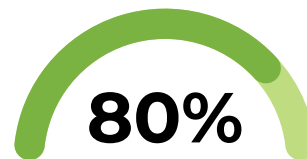
849
SCHOLARS

92%
PROGRAM
RETENTION



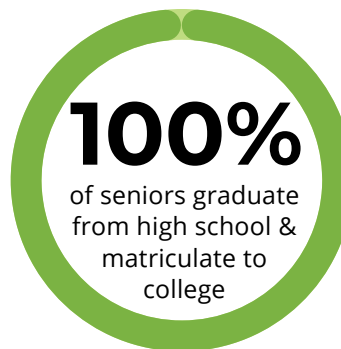
89%
IMPROVED
READING COMPREHENSION

89% of Middle School Academy scholars improved their reading comprehension, based on pre- and post- assessment tests.



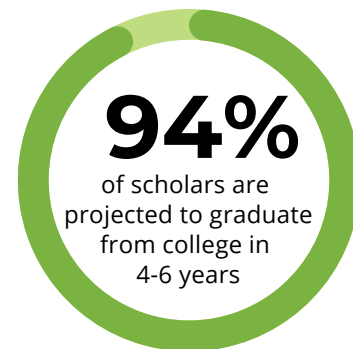
80%
IMPROVED
MATH SKILLS

80% of Middle School Academy scholars improved their reading math skills, based on pre- and post- assessment tests.



100%
of seniors graduate
from high school &
matriculate to
college

compared to 25% of low-income students across the US that attend a 4-year college



94%
of scholars are
projected to graduate
from college in
4-6 years

compared to 26% of first-gen students across the US that graduate from college

86%

Feel an Increased
Sense of Belonging

83%

Feel More Confident
Speaking up in Class



OUR PROGRAM

Peninsula Bridge empowers motivated, under-resourced students to achieve college and career success through individualized support and transformational educational opportunities. From 4th grade to college graduation, students receive over 650 hours of rigorous academic programming, socio-emotional support, college advising, and 1:1 mentorship.

MIDDLE SCHOOL ACADEMY

446 SCHOLARS

Rigorous after-school and summer academic and enrichment programming for 4th through 8th grade students, focused on English language arts and STEM. Programming promotes a love of learning, deep analytic thinking, public speaking, collaboration, and problem solving.



HIGH SCHOOL ACADEMY

254 SCHOLARS

Year-round college readiness preparation that combines academic support with college planning and personalized counseling. Programming includes summer environmental education, leadership development, financial literacy workshops, and one-on-one tutoring.



COLLEGE SUCCESS

149 SCHOLARS

Summer workshops and year-round advising to bolster college completion and career readiness. Programming supports scholars with college planning and application support, the transition to college, college success and completion, and the transition from college to career.

OUR PROGRAM

Our 13-year program of wrap-around services is unique with its cohort-centric model and comprehensive, whole-child, active learning approach. We embody the concept that it takes a village to raise a child, and marshal the resources and support for each student to successfully graduate from high school and college with career readiness.



MENTAL HEALTH WELLNESS PROGRAM

Promotes student and family wellness with one-on-one counseling and psycho-educational workshops to reduce stress and anxiety and teach adaptive coping skills including mindfulness. Workshops cover topics including imposter syndrome, anxiety, mindfulness, and stress reduction.

CAREER READINESS

Provides career exposure and development, internship coaching, and workshops on resume development, interview prep, personal branding, and networking.

100% of the Class of 2023 completed at least 1 paid internship, with 89% having completed 2 or more. Paid internships correlate with more job offers for their first job post graduation, as well as higher starting salaries and a shorter search.¹ With the inequitable burden of navigating student loan debt, internships and first jobs are crucial for first-gen college graduates.



PARENT EDUCATION

Over 500 parents and family members participate in Peninsula Bridge workshops throughout the year, with topics including: Technology Education; Developing Executive Function Skills; Introduction to Special Education; and Children and Technology: Social Media, Gaming, and Mental Health

1. Mimi Collins, National Association of Colleges and Employers, "Open the Door: Disparities in Paid Internships" (2020)

2023 GOLDBERG SCHOLARS



In 2023, we partnered with the Sandberg Goldberg Bernthal Family Foundation to honor 14 Peninsula Bridge students as Dave Goldberg Scholars. The Dave Goldberg Scholars Program provides exceptional rising college freshmen with financial support and mentorship throughout college. All 14 students will receive a unique combination of financial support and mentoring during their four-year college experience, including:

- Critical financial support totaling approximately \$15,000 a year per student to cover a range of non-tuition needs not traditionally met by college-based financial aid
- Support from “Goldberg Connectors” – a network of professionals who will help scholars secure summer internships and job opportunities
- Participation in a Leadership Weekend, which allows students to build connections, learn from experts, and spend time with the community

2023 COLLEGE DECISIONS

Nationwide, undergraduate college enrollment rates have declined 8% from 2019 to 2022, with under-resourced and first-generation students accounting for the vast majority of this decline.² Our results tell a different story. Our 36 high school seniors received over 260 acceptances to 47 different colleges and universities. 100% of Peninsula Bridge scholars are matriculating to college, with 95% directly enrolled in a 4-year college or university.

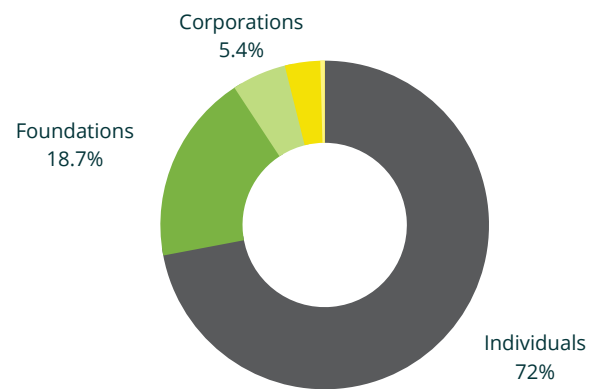


2. Collin Brinkley, Associated Press, Fortune Magazine "The labor shortage is pushing American colleges into crisis, with the plunge in enrollment the worst ever recorded" (2023)

FY2022-23 REVENUE & EXPENSES

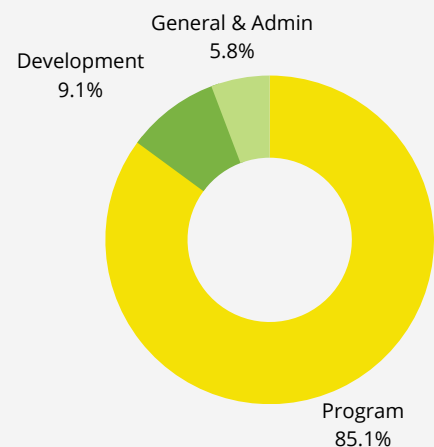
Revenue

Individuals	\$3,975,290.61
Foundations	\$1,033,000.00
Corporations	\$295,326.63
Program Services	\$192,232.87
In-Kind & Other	\$23,738.85
Total Revenue	\$5,519,588.96



Expenses


Program	\$4,017,881.63
Development	\$431,561.68
General & Admin	\$272,925.10
Total Expenses	\$4,722,368.41




**Unaudited financials from 7/01/22 - 06/21/23*

THANK YOU TO OUR GENEROUS DONORS!

We are grateful to our individual, foundation and corporate donors who provided financial support for our students and programs during the 2022-23 fiscal year (July 1, 2022 - June 30, 2023).

Donors that have given consecutively for 5+ years: 

Donors to our Multi-Year Believers Campaign: 


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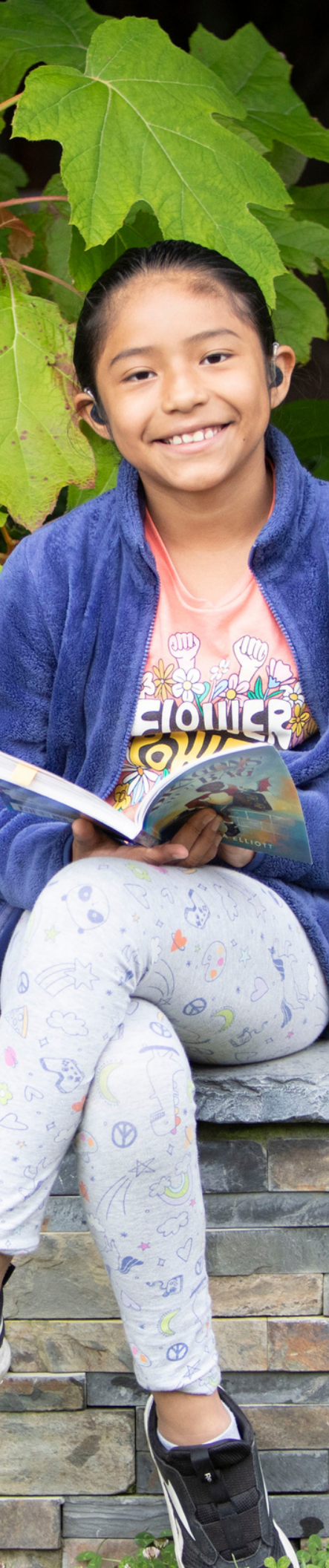
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