
2019 Annual Report



transforming lives

Peninsula Bridge provides year-round academic and social-emotional support to highly motivated, low-income students on the Peninsula from 5th grade through college graduation in a comprehensive 12-year program. We prepare students—one at a time—to meet the challenges of academic achievement and teach them the skills necessary to succeed in middle school, high school, college, and beyond.

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letter from the executive director

fast facts

Dear Friends,

For over 30 years, Peninsula Bridge has used an innovative approach to develop 21st century learning skills of creativity, innovation, critical thinking, and problem-solving skills in our students. Persistent, long-term support is the only model that will ensure our students graduate from high school and college, ready for careers.

Our 12-year model follows a student from 5th grade to college completion and is unique with its comprehensive, whole-child, active learning approach. Our goal is to close the achievement gap to boost graduation rates and postsecondary success.

Every year we get one step closer to celebrating college graduation. In June 2019, twenty-eight 12th graders graduated from Peninsula Bridge's High School Academy and are now attending colleges and universities across the country. This is a 100% college enrollment rate for our students compared to the national average of 52% for low-income students. Now, we have 45 students benefiting from our expanded 12-year support model. We are so proud of our students' hard work and determination.

Peninsula Bridge programs enable students to thrive in their academic and personal lives. As one student, Dorian, said so eloquently, "*Peninsula Bridge changed my life. My confidence level started going up – I can now raise my hand and have a voice in class. I know if I fall, Peninsula Bridge will pick me up and help me.*"

As we reflect on the past 30 years, we are amazed at how much has been accomplished. In short, Peninsula Bridge has transformed into a top-notch college access and completion organization. Through generous funding from all of you, we now offer robust, year-round support to 690 students enrolled in our 12-year program.

Thank you for helping Peninsula Bridge successfully provide equal opportunities to the students who need it most on the Peninsula. We look forward to sharing more Peninsula Bridge accomplishments in the year ahead.

Sincerely,

Randi Shafton
Executive Director



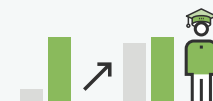
37% of all children in San Mateo and Santa Clara counties qualify for free or reduced price lunch. (NCES 2016).

100% of Peninsula Bridge students are socio-economically disadvantaged.



College graduation rate for first-generation students from low-socioeconomic backgrounds is **11%** compared to 60% of students from high-SES backgrounds. (NCES 2015).

Peninsula Bridge's goal is a **90%** college graduation rate for our students.



Americans with four-year college degrees made **98% more** an hour on average in 2013 than people without a degree. (Economic Policy Institute 2013).

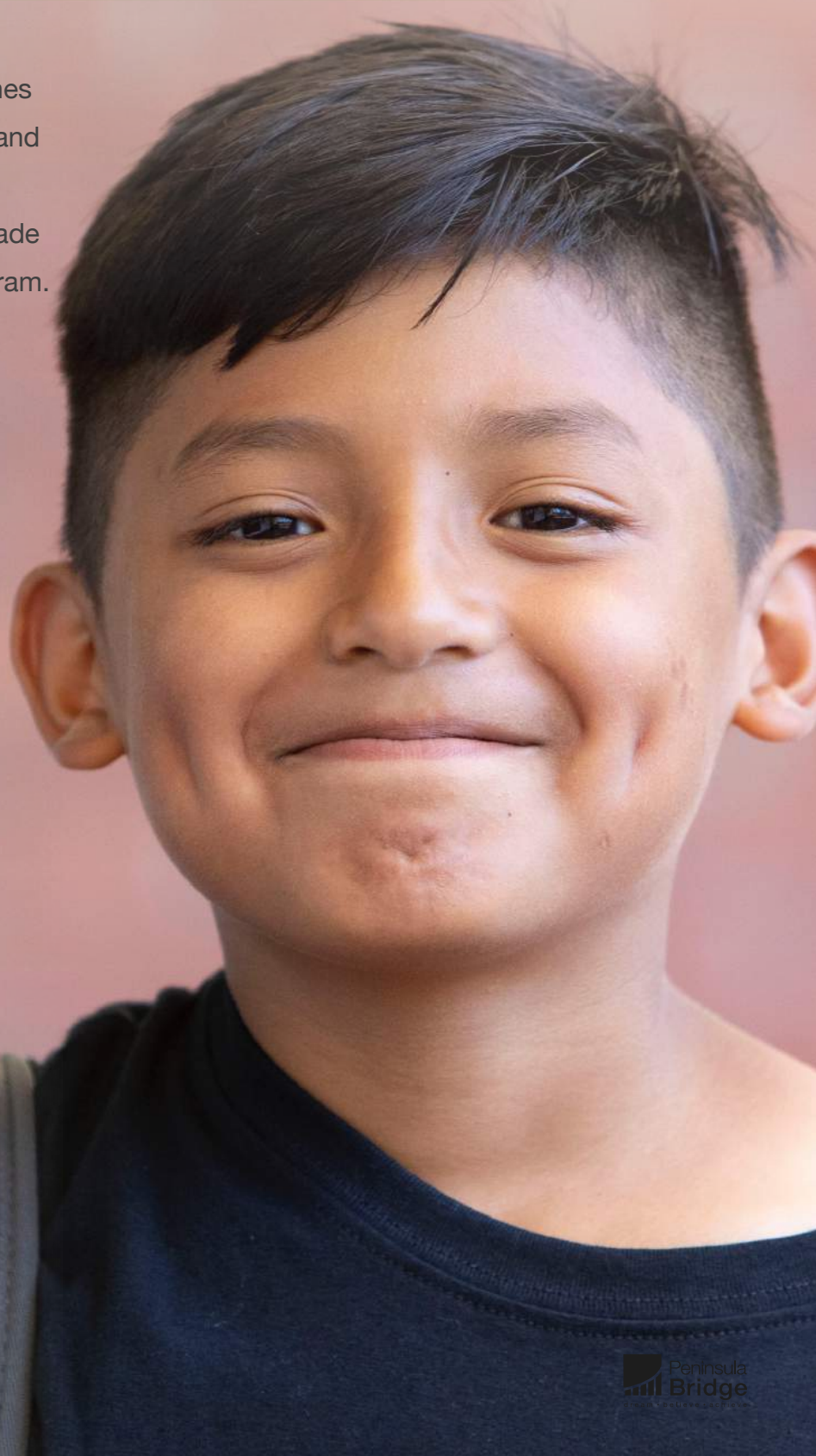
Peninsula Bridge is helping to break the cycle of poverty and greatly increase students' chance for success in school, life, and career.

Measures of Success

middle school academy

Year-round middle school academic and social-emotional support

Our Middle School Academy combines rigorous academics with leadership and non-cognitive skill development for students in 5th grade through 8th grade in a comprehensive year-round program. Our students develop the skills and habits of mind that allow them to successfully navigate new academic environments and social challenges.



positive results for our middle school students

95% of middle school students report an increase in academic motivation, self-confidence, perseverance, social skills, and an increased sense of belonging.

99% are confident that they will go to college.

100% feel supported by the staff and teachers at Peninsula Bridge.

95% feel like they belong at Peninsula Bridge.

97% of our students improved their math skills and 87% improved their writing skills during the crucial time over the summer.

99% of parents are satisfied with the quality of the Peninsula Bridge After School Program.

Students will enter high school with **100 combined hours** of STEM (hands-on science and computer science) education.

Overall, Peninsula Bridge students reported statistically significant positive change on all of the 14 Holistic Student Assessment subscales (a data-driven tool to promote social-emotional development in school and after school settings):

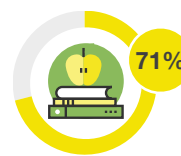
Action Orientation | Emotion Control | Assertiveness | Trust | Empathy | Reflection | Optimism | **Learning Interest** | Critical Thinking | Perseverance | **Academic Motivation** | School Bonding | Relationships with Peers | Relationships with Adults

84% of Peninsula Bridge students reported experiencing positive change in their **Academic Motivation**.

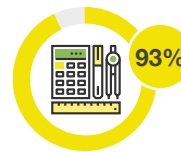
84% of Peninsula Bridge students reported experiencing positive change in their **Learning Interest**.



middle school after school academy



of students improved their reading and writing skills



of students improved their math skills

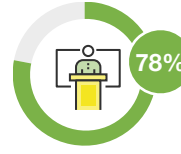
8th grade academy



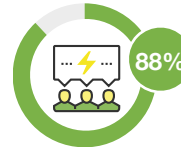
“I feel that my family and I have a better understanding of what is important for me as I transition into High School.”



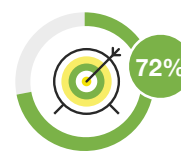
“I felt supported by the Peninsula Bridge teachers and the teacher assistants.”



“I felt more confident in speaking and/or interview situations because of the skills I learned in this program.”



“I was able to collaborate with my classmates and learned new things in the group challenges.”



“I am able to use skills taught in Peninsula Bridge in my daily life (in school and at home).”

high school academy

High school success and college access support

Peninsula Bridge partners closely with students, parents, and high schools to ensure all our students stay on the college path. Our High School Academy provides our students in grades 9-12 with personalized academic counseling, mentoring, and tutoring in addition to weekend workshops on high school success, college and career readiness.

our impact at the high school level is clear

96% of our high school students report they want to go to college and understand the college landscape.

99% feel supported by staff.

92% of students report that Peninsula Bridge has given them the tools to successfully apply to a higher education program fit for them.

100% of our 12th grade students outperformed all students across the country on the SAT by an average of 10%.

96% of our 12th grade students completed A-G college preparatory courses with the minimum GPA required for UC/CSU admissions, compared to 43% of all 12th graders in California.



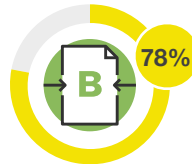
96%

of 12th graders are enrolled in AP & Honors classes



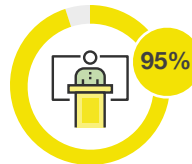
86%

of 11th graders are enrolled in AP & Honors classes



78%

of high school students are maintaining an unweighted GPA of 3.0 or better. 98% are maintaining a GPA of 2.5 or better.



95%

of high school students participated in summer internships, jobs or academic programs.



Over 95%

of our high school students agree with these statements:

“Peninsula Bridge is teaching me what I need to learn to reach my goals.”

“Peninsula Bridge has helped me better advocate for support when I need help with schoolwork.”

“I feel like I belong at Peninsula Bridge.”

“My Peninsula Bridge advisor knows me and understands my needs.”

“I will attend college after high school.”

“I have gained a better understanding of college requirements at Peninsula Bridge.”

college access & success program

College guidance and mentoring support

Our team provides guidance and support to our college students, including advice on their majors and how to find campus resources, financial aid planning, as well as help with networking and securing jobs. Through our College Success Program, our students develop crucial academic and non-cognitive skills necessary for success in college and in life.

ensuring success in college and beyond

Our 2019 college students are attending

Cal Poly San Luis Obispo
Cal State East Bay
California College of the Arts
Cañada College
College of San Mateo
California State University, San Bernardino
California State University, Stanislaus
Foothill College
Harvard University
Luther College
Sacramento State University
San Francisco State University
Santa Clara University
Simmons College
Sonoma State University
University of California, Irvine
University of California, Merced
University of California, Riverside
University of California, Santa Cruz
University of Redlands
University of Rochester
Williams College

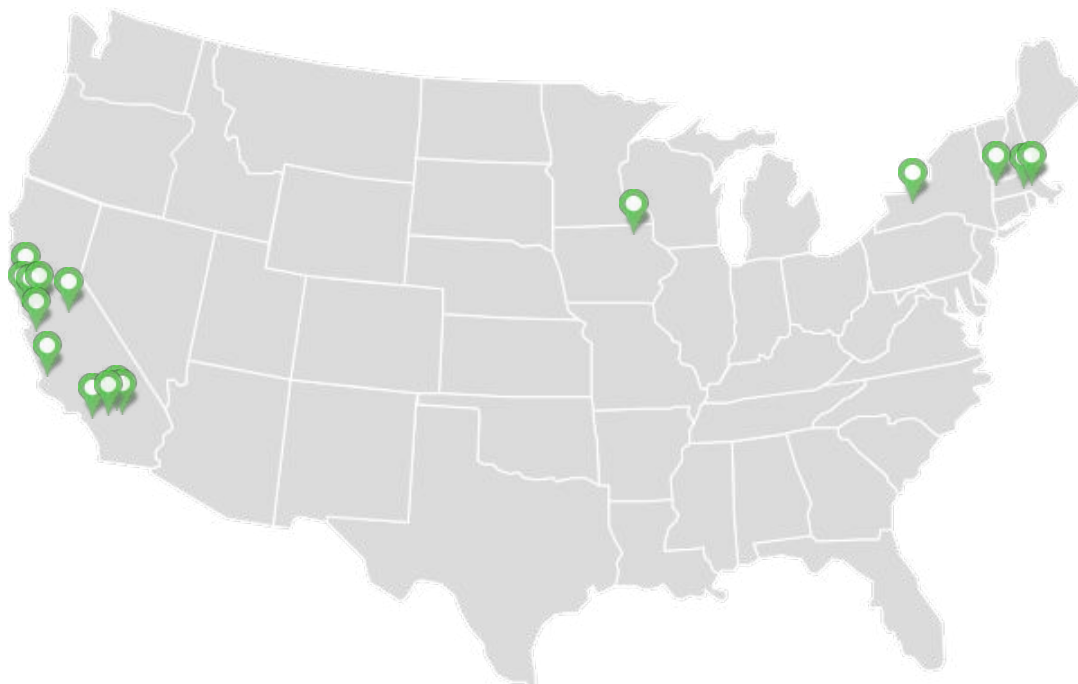


100% of Peninsula Bridge's class of 2019 cohort successfully enrolled in and began college in the fall (85% in a four-year university, 15% in a community college with plans to transfer).

96% are first generation college students.

92% of current Peninsula

Bridge college students are on track to graduate in 4 years.



family and community engagement

Promoting long-term development and success

Peninsula Bridge's 12-year program utilizes a comprehensive, whole-child, active learning approach. A whole-child approach to education is defined by policies, practices, and relationships that ensure each child, in each school, in each community, is healthy, safe, engaged, supported, and challenged.



99% of parents are satisfied with the **quality** of the Peninsula Bridge After School Program.

99% feel Peninsula Bridge staff treats them with respect.

96% agree that Peninsula Bridge has met their needs.

"Peninsula Bridge has been guiding my son since the 4th grade. The staff has helped him step outside his comfort zone and develop his persona. Now, it is amazing to see him thriving as a college student, thanks to his hard work and the support of Peninsula Bridge."

- Blanca, parent



mental health wellness

Peninsula Bridge partnered with Acknowledge Alliance to provide early intervention mental health services to our students and families, establishing socio-emotional wellbeing and success.

Initiatives to support our students and families:

1:1 Counseling

Educational Workshops, topics include:

How to Manage Anxiety

Transitioning to High School and College

Coping Skills and Resiliency

Parenting in the Digital World

How to Communicate Effectively with Your Teen

thank you to our donors

Every gift helps make the 12-year journey to college graduation possible for a Peninsula Bridge student. We grateful acknowledge our 2019 donors:

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(\$50,000 or more)

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business council

Peninsula Bridge's Business Council consists of business leaders who share a passion for Peninsula Bridge's mission and who volunteer their time, energy, and financial resources to ensure Peninsula Bridge is an enduring resource for students, families, and schools on the Peninsula.

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DPR Construction

Silicon Valley Bank

Amazon

Goodwin Procter

Silver Lake

Avidbank

Lockheed Martin

Sutro Biopharma

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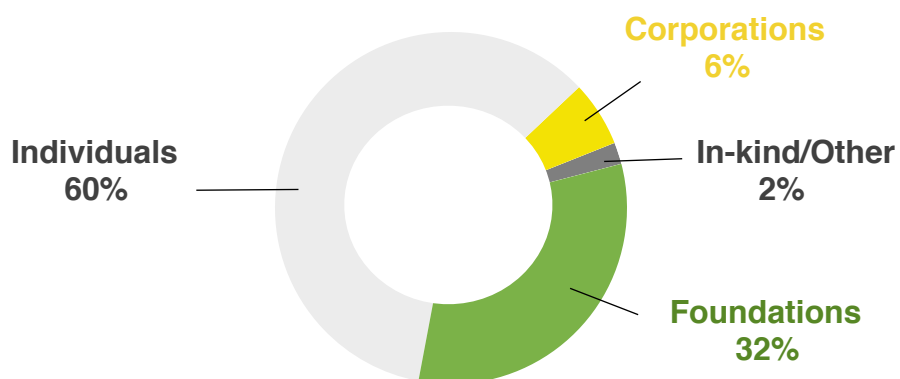
Ropes & Gray

Corcept Therapeutics

2019 financial statement*

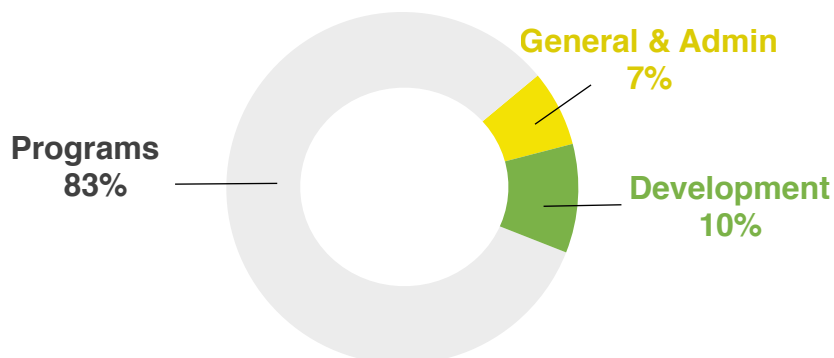
revenue

| | | |
|----------------------|--------------------|-----|
| Individuals | \$2,260,909 | 60% |
| Foundations | \$1,205,600 | 32% |
| Corporations | \$210,204 | 6% |
| In-kind/Other | \$70,213 | 2% |
| Total Revenue | \$3,746,926 | |



expenses

| | | |
|-----------------------|--------------------|-----|
| Programs | \$2,749,603 | 83% |
| Development | \$338,346 | 10% |
| General & Admin | \$229,933 | 7% |
| Total Expenses | \$3,317,882 | |



*Unaudited financials. Audited financials will be available late Spring 2019.

board of directors

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Board Chair
Retired Managing Director,
Silver Lake

Nicole Batchelder

Community Volunteer

Gerri Bock

Community Volunteer

Farah Champsi

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