



# transforming lives

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Peninsula Bridge provides year-round academic and social-emotional support to highly motivated, low-income students on the Peninsula from 5th grade through college graduation in a comprehensive 12-year program. We prepare students—one at a time—to meet the challenges of academic achievement and teach them the skills necessary to succeed in middle school, high school, college, and beyond.



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# letter from the co-executive directors

# fast facts

## Dear Friends,

As we reflect on our time as Executive Directors over the past five years, we are amazed at how much has been accomplished. In short, Peninsula Bridge has transformed into a top-notch college access and completion organization. Through generous funding from all of you, we now offer year-round support to 650 students enrolled in our 12-year program. We anticipate continued student growth to 720 students in fall 2019 and up to 850 over the next couple years.

Peninsula Bridge programs enable students to thrive in their academic and personal lives. As one student, Jolaiya, said so eloquently, "Peninsula Bridge is not only teaching me to be a stronger student, Peninsula Bridge is teaching me to be a stronger person."

The majority of our students are enrolled in public schools in San Mateo and Santa Clara counties, with 24% attending private middle and high schools. Peninsula Bridge partners closely with over 60 schools to support our students.

In June 2018, eighteen 12th graders graduated from Peninsula Bridge's High School Academy and are now attending colleges and universities across the country. This is a 100% college enrollment rate for our students compared to the national average of 52% for low-income students. We are so proud of our students' hard work and determination.

Persistent, long-term support is the only model that will ensure our students graduate from high school and college ready for careers. Every year we get one step closer to celebrating college graduation with our first cohort of students benefiting from our expanded 12-year support model. We'll be by their sides until they do.

Thank you for helping Peninsula Bridge successfully provide equal opportunities to the students who need it most on the Peninsula.

We look forward to sharing more Peninsula Bridge accomplishments in the year ahead.

Sincerely,

**Randi Shafton**  
Co-Executive Director

**Jocelyn Swisher**  
Co-Executive Director



**37%** of all children in San Mateo and Santa Clara counties qualify for free or reduced price lunch. (NCES 2016).

**100%** of Peninsula Bridge students are socio-economically disadvantaged.



College graduation rate for first-generation students from low-socioeconomic backgrounds is **11%** compared to 60% of students from high-SES backgrounds. (NCES 2015).

Peninsula Bridge's goal is a **90%** college graduation rate for our students.



Americans with four-year college degrees made **98% more** an hour on average in 2013 than people without a degree. (Economic Policy Institute 2013).

**Peninsula Bridge is helping to break the cycle of poverty and greatly increase students' chance for success in school, life, and career.**

Measures of Success

## middle school academy

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Year-round middle school academic and social-emotional support

Our Middle School Academy combines rigorous academics with leadership and non-cognitive skill development for students in 5th grade through 8th grade in a comprehensive year-round program. Our students develop the skills and habits of mind that allow them to successfully navigate new academic environments and social challenges.



# positive results for our middle school students

95% of middle school students report an increase in academic motivation, self-confidence, perseverance, social skills, and an increased sense of belonging.

97% are confident that they will go to college.

94% feel supported by the staff and teachers at Peninsula Bridge.

98% of students and families have a better understanding of how to navigate the school system during the transition to high school.

96% of our students improved their math and writing skills during the crucial time over the summer.

99% of parents are satisfied with the quality of the Peninsula Bridge After School Program.

Students will enter high school with **100 combined hours** of STEM (hands-on science and computer science) education.

**Overall, Peninsula Bridge students reported statistically significant positive change on all of the 14 Holistic Student Assessment subscales (a data-driven tool to promote social-emotional development in school and after school settings):**

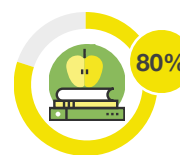
Action Orientation | Emotion Control | Assertiveness | Trust | Empathy | Reflection | Optimism | **Learning Interest** | Critical Thinking | Perseverance | **Academic Motivation** | School Bonding | Relationships with Peers | Relationships with Adults

84% of Peninsula Bridge students reported experiencing positive change in their **Learning Interest**.

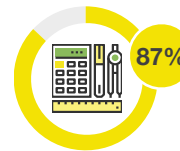
86% of Peninsula Bridge students reported experiencing positive change in their **Academic Motivation**.



## middle school after school academy



of students improved their reading and writing skills



of students improved their math skills

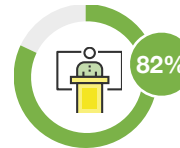
## 8th grade academy



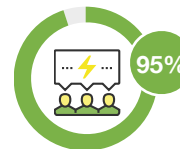
"I learned about being courageous in challenging situations."



"I felt supported by the Peninsula Bridge teachers and the teacher assistants."



"I felt more confident in speaking and/or interview situations because of the skills I learned in this program."



"I was able to collaborate with my classmates and learned new things in the group challenges."



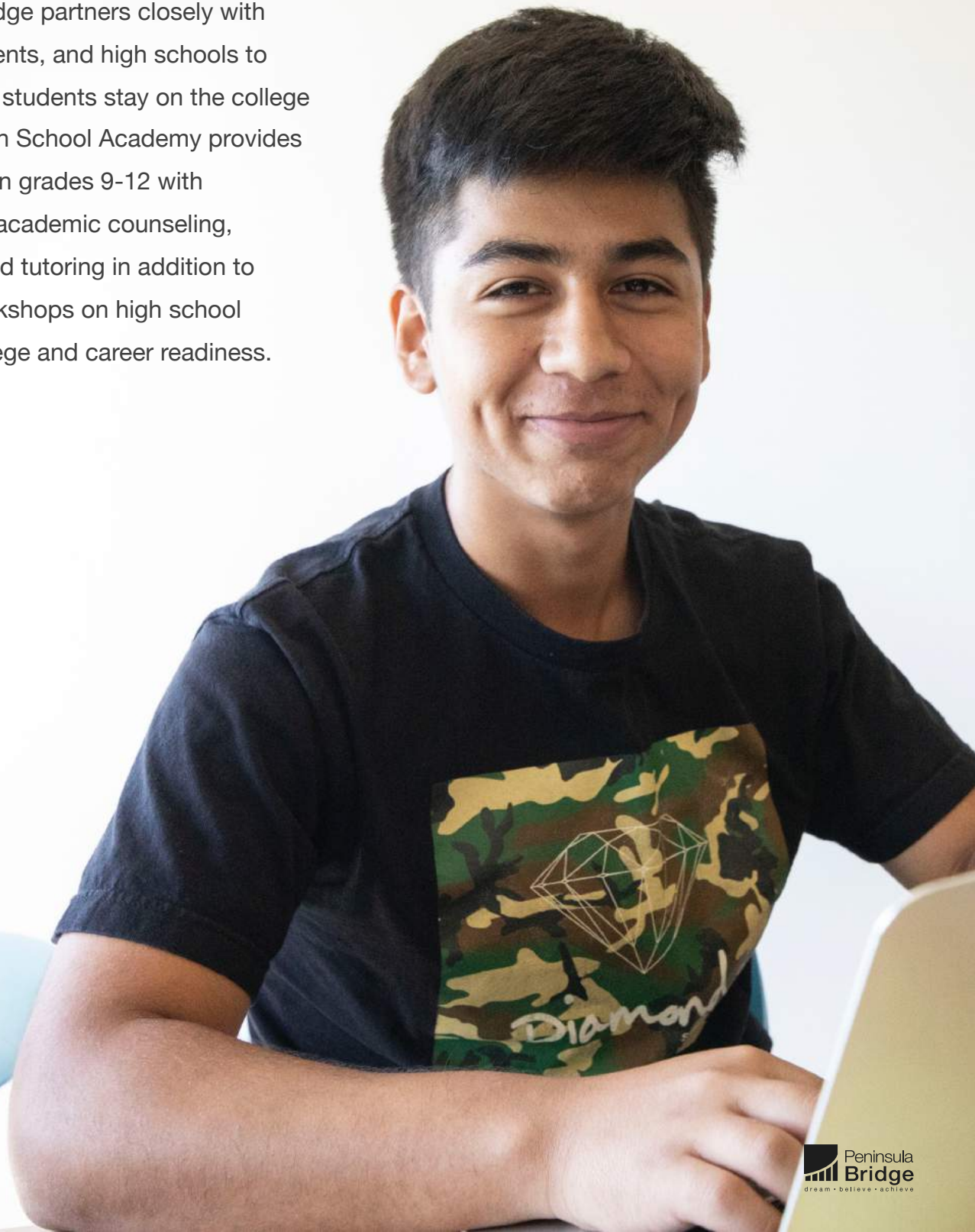
"I feel that my family and I have a better understanding of what is important for me as I transition into high school."

# high school academy

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## High school success and college access support

Peninsula Bridge partners closely with students, parents, and high schools to ensure all our students stay on the college path. Our High School Academy provides our students in grades 9-12 with personalized academic counseling, mentoring, and tutoring in addition to weekend workshops on high school success, college and career readiness.



# our impact at the high school level is clear

**98%** of our high school students report they want to go to college and understand the college landscape.

**99%** feel supported by staff.

**100%** of students report that Peninsula Bridge has given them the tools to successfully apply to a higher education program fit for them.

**100%** of our 12th grade students outperformed all students across the country on the SAT by an average of 10%.

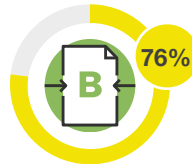
**100%** of our 12th grade students completed A-G college preparatory courses with the minimum GPA required for UC/CSU admissions, compared to 43% of all 12th graders in California.



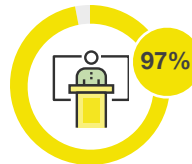
of 12th graders are enrolled in AP & Honors classes



of 11th graders are enrolled in AP & Honors classes



of high school students are maintaining an unweighted GPA of 3.0 or better. 100% are maintaining a GPA of 2.5 or better.



of high school students participated in summer internships, jobs or academic programs.



**of our high school students agree with these statements:**

“Peninsula Bridge is teaching me what I need to learn to reach my goals.”

“Peninsula Bridge has helped me better advocate for support when I need help with schoolwork.”

“I feel like I belong at Peninsula Bridge.”

“My Peninsula Bridge advisor knows me and understands my needs.”

“I will attend college after high school.”

“I have gained a better understanding of college requirements at Peninsula Bridge.”

# college success program

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## College guidance and mentoring support

Our team provides guidance and support to our college students, including advice on their majors and how to find campus resources, financial aid planning, as well as help with networking and securing jobs. Through our College Success Program, our students develop crucial academic and non-cognitive skills necessary for success in college and in life.





# ensuring success in college and beyond

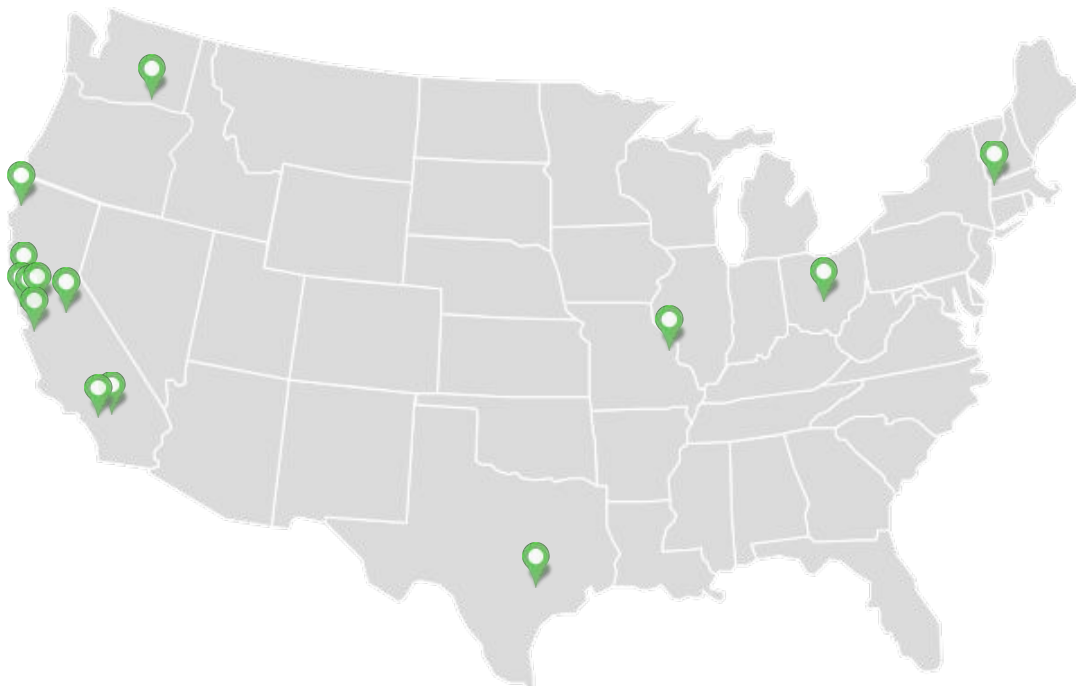
Our college students are **attending**  
CSU Monterey Bay,  
Denison University,  
Foothill College,  
Humboldt State University,  
San Francisco State University,  
Santa Clara University,  
Sonoma State,  
St Edward's University,  
University of California, Merced,  
University of California, Santa Cruz,  
University of Redlands,  
University of San Francisco,  
Washington University in St. Louis,  
Whitman College,  
Whittier College,  
Williams College,  
among other colleges.



**100%** of the first graduating high school cohort at Peninsula Bridge, Class of 2018, successfully enrolled and began college in the fall.

**100%** of our college students participated in summer internships and jobs.

**100%** of current Peninsula Bridge college students are on track to graduate in 4 years.



# family and community engagement

## Promoting long-term development and success

Peninsula Bridge's 12-year program utilizes a comprehensive, whole-child, active learning approach. A whole-child approach to education is defined by policies, practices, and relationships that ensure each child, in each school, in each community, is healthy, safe, engaged, supported, and challenged.



99% of parents are satisfied with the quality of the Peninsula Bridge After School Program.

### Initiatives to support our parents and families:

1:1 Meetings

Parent Leadership Committees

Educational Workshops, topics include:

*Financial Aid*

*Parenting in the Digital World*

*How to Communicate Effectively with Your Teen*



*"The support from Peninsula Bridge has been really good for my daughter, the program is very good academically, the bond that forms between the students and teachers is very beautiful. As a parent I feel very proud that she is this program. She feels like they are family. Bridge has helped us a lot."*

**- Socorro, 6th grade parent**

# thank you to our donors

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Every gift helps to make possible the 12-year journey to college graduation for a Peninsula Bridge student. We gratefully acknowledge our 2018 donors:

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Peggy and Al Zappelli



## business council

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**Peninsula Bridge's Business Council consists of business leaders who share a passion for Peninsula Bridge's mission and who volunteer their time, energy, and financial resources to ensure Peninsula Bridge is an enduring resource for students, families, and schools on the Peninsula.**

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Amazon

Avidbank

DPR Construction

Goodwin Procter

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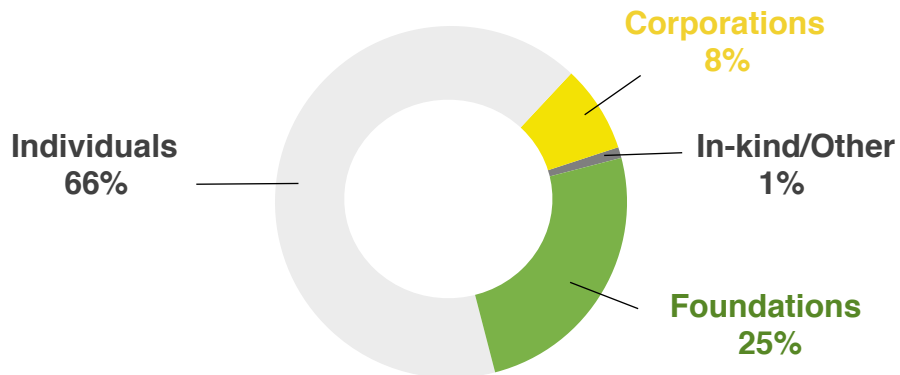
Silicon Valley Bank

Silver Lake

# 2018 financial statement\*

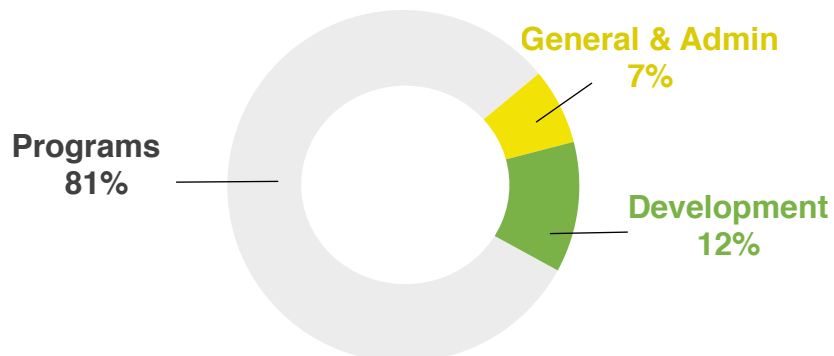
## revenue

Individuals	\$2,141,600	66%
Foundations	\$817,475	25%
Corporations	\$271,457	8%
In-kind/Other	\$31,542	1%
<b>Total Revenue</b>	<b>\$3,262,075</b>	



## expenses

Programs	\$2,322,579	81%
Development	\$332,422	12%
General & Admin	\$205,842	7%
<b>Total Expenses</b>	<b>\$2,860,844</b>	



\*Unaudited financials. Audited financials will be available late Spring 2019.

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